



Parks, Recreation and Open Spaces

Improving the Delivery of Excellence

PRIDE

Sterling Leadership Program (SLP)

PRIDE SLP is an exciting engagement opportunity designed to identify and develop employees who are interested in contributing to the future leadership of the Department by being mentored to become PROS ambassadors through involvement in, participation in and contribution to critical, department-wide strategic objectives.

Employees who are selected to participate in PRIDE SLP will do so over a minimum of twelve (12) months, and will be connected to a member of senior leadership, who will serve as their mentor. The mentor will provide coaching, advice and experiential perspective to assist with the development of administrative, managerial and leadership skills, while providing extensive insight into department-wide goals. PRIDE participants will be expected to dedicate an average of sixteen (16) hours of direct collaboration with their mentor per month. The amount of time may vary on a month to month basis.

Employees who are selected to participate in PRIDE SLP will contribute to the department's achievement of objectives in various areas.

Mission

We create outstanding recreational, natural, and cultural experiences to enrich you and to enhance the quality of life for our community for this and future generations.

Parks, Recreation and Open Spaces
"Connecting People and Parks for Life"



Delivering Excellence Every Day



APPLICATION

Name	Classification
Employee ID	Work Location
Highest grade completed	Work Phone
E-mail Address	Cell Phone

Please write a statement describing your professional ambitions and goals and why you want to participate in this PRIDE Program. Attach an additional sheet if necessary. As part of the selection process, you will be interviewed by a panel comprised of PRIDE program mentors.

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Division Head/Region Manager's endorsement/comment (Required)

Please scan and email the completed application by **no later than Friday, December 1, 2023**, to Lisset Prado at Lisset.Prado@miamidade.gov. **Any applications received after Friday, December 1, 2023, will not be accepted.**